

# CSABA VIOLA



## PERSONAL DATA

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Year of birth: 1962  
Nationality: Hungarian  
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## EMPLOYMENT HISTORY

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2011- 2017 MOL MAGYARORSZÁG PLC. (Retail international lead trainer, coach, development designer)  
2009-2010 NOKIA KOMÁROM Ltd. (HRD manager)  
2006- Working for ASCON, CONSACT, FLOW, ICG, KANYON AKTIV, SINERGIA in different training, coaching and OD projects.  
2003-2006 CONCORDIA Ltd. (Head of Outdoor Division, Trainer, Consultant, Coach)  
1998-2003 CONCORDIA OUTDOOR TRAINING Ltd. (Trainer, Consultant)  
1998- HORIZONT TRAINING Ltd. (Trainer, Consultant, Coach, OD developer)

## EDUCATION

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2022 – 2023 HC LINEAR Ltd. Leaders' Workshop and development training Course  
2021 CONSACT Ltd. Leaders' training for BM  
2019 Solution Focused BRIEF Coaching – MPT (Tegyi Enikő)  
2019 AGCO Future After Sales Force Course

2018 BOSCH Serbia Leadership, Presentation skills, Problemsolving Courses

2017 IMPARTA Host and Smile Training Course (MOL PLC.)

2017 AGCO Future Sales Force Course

2015 AUDI ACADEMIE Lit Tariff training Course

2015 CONSACT Ltd. Motivation trainer's Course

2015 CONSACT Ltd. Conflict management trainer's Course

2015 CONSACT Ltd. Time management trainer's Course

2015 CONSACT Ltd. Negotiation techniques trainer's Course

2006 CONCORDIA Organizational Development Course

2006 CONCORDIA Coach Course

2004 BRATHAY Trainer Course

2002 UNICORN SEMINARS Trainer Course

1998-2000 Trainer course of Hungarian Psychological Assosiation (Trainer, Consultant)

1995-1998 University of Economics (Teacher of English)

1985-1988 Teacher Training College (Teacher of Engineering and Technical Studies)

1981-1886 University of Agricultural Sciences (Agricultural Engineer)

#### HOBBIES

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Ethology  
Karate  
Powered Paragliding

#### LANGUAGE SKILLS

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Native Language: Hungarian  
English General High level and High level Business English

Delivering Leadership, Mirror – expert leader, Change management, Problem solving, Creative problem solving, Assertive communication, Stress management, Negotiation skills, Smarter thinking – smarter working, Presentation skills, Team

building trainings, Leadership team coaching and Crossfunctional co-operation, Future planning, Role clarifying workshops in English for Audi, Bosch, British Petrol, British Telecom, and Nokia.

#### PLANNING AND PARTICIPATING OD INTERVENTIONS

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ALCOA, LEAR, OTP

#### SECTORS FOR WHICH TAILOR MADE TRAININGS WERE HELD

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Automotive industry, Banking, FMCG, Heavy Industry, Media, Petrol stations, Services, Telecommunication, Ware House Networks

#### TRAININGS

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Experimental learning course of BRATHAY  
Professoinal Workshop at UNICORN SEMINARS  
International workshops of AAE

Twenty years' experience in:

- Soft skill trainings (leadership, presentation, creative problem-solving, communication, etc.)
- Indoor & outdoor team-buildings
- Coaching
- Shadowing
- Organisational Development

Budapest, 2024